

**STEEL AUTHORITY OF INDIA LIMITED**  
**DURGAPUR STEEL PLANT**  
**Durgapur – 713203 (West Bengal)**

**Recruitment of Medical Officer and Medical Specialist in SAIL/DSP**

Advt. No. DSP/Pers/Rectt/2020-21/DR/1

Date: 02.12.2020

SAIL, a Maharatna CPSE, is a major Steel Maker of the Nation with an annual turnover of over Rs 61,000 Crore (FY 2019-20). Durgapur Steel Plant (DSP), a unit of SAIL, invites applications from young, energetic, result oriented & promising talent for filling up 39 posts consisting of **Medical Officer in E-1 grade (25 posts) and Medical Specialist in E-3 grade (14 posts)** for its 600 bedded hospital.

Sl.	Name of Post, Grade	Essential Minimum Qualification & Experience (*) (as on closing date for receipt of application)	Upper age limit (as on closing date for receipt of application)	No. of Posts
1	Medical Officer – GDMO (E-1)	MBBS from a university/ institute recognized by Medical Council of India (MCI) with 01 year post qualification experience in a recognized Medical College / Hospital / Institution.	34 years	23
2	Medical Officer – Dental (E-1)	BDS from a university/ institute recognized by Dental Council of India (DCI) with 01 year post qualification experience in a recognized Medical College / Hospital / Institution.	34 years	01
3	Medical Officer – Occupational Health (OH) (E-1)	MBBS with DIH (Diploma in Industrial Health) from a university/ institute recognized by MCI with 01 year post qualification experience in a recognized Medical College / Hospital / Institution.	34 years	01
4	Medical Specialist - - Biochemistry - Dental - ENT - Gynae. & Obst. - Medicine - Ophthalmology - Orthopaedics - Psychiatry - Radiology - Surgery (E-3)	PG Degree/ DNB in relevant discipline from a university/ institute recognized by MCI/DCI with at least 3 years post qualification experience in a recognized Medical College / Hospital / Institution.	41 years	10
5	Medical Specialist – Hospital Administrator (E-3)	MBBS with [PG Degree in Hospital Administration (MHA) or MBA in Hospital or Health Care Management from a university / institute recognized by MCI] with at least 03 years post qualification experience in Hospital Administration in a recognized Medical College / Hospital / Institution.	41 years	01
6	Medical Specialist – Public Health (E-3)	MD (PSM/ Community Medicine)/ DNB (PSM/ Community Medicine) from a university/ institute recognized by MCI with at least 3 years post qualification experience in a recognized Medical College / Hospital / Institution.	41 years	01
7	Medical Specialist – Plastic Surgeon (Burn Unit) (E-3)	PG Degree / DNB (Plastic Surgery) from a university/ institute recognized by MCI with at least 3 years post qualification experience in a recognized Medical College / Hospital / Institution.	41 years	01
8	Medical Specialist – Blood Bank (E-3)	MD (Transfusion Medicine) / DNB (Transfusion Medicine) from a university/ institute recognized by MCI with at least 3 years post qualification experience in a recognized Medical College / Hospital / Institution.	41 years	01

(\*) Qualification must be acquired through regular/full time course from University or Institute recognized/accredited by Council/Bodies like MCI/DCI/UGC/AICTE. Candidates who have not acquired the prescribed qualifications/experience etc. as mentioned above on or before the closing date of application i.e. 09/01/2021, need not apply.

**A. RESERVATION & AGE RELAXATION:**

- (i) The reservation of posts for SC/ST/OBC-NCL/EWS/PwD category will be as per Presidential Directives.
- (ii) The upper age limit is relaxable by 5 years for SC/ST candidates.
- (iii) The upper age limit is relaxable by 3 years for Other Backward Class - Non Creamy Layer (OBC-NCL) candidates. OBC-NCL candidates called for interview will be required to produce valid OBC-NCL Certificate issued on or after 01/04/2020 by the Competent Authority. OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General".
- (iv) Economically Weaker Section (EWS) candidates called for interview will be required to produce valid Income and Assets Certificate issued on or after 01/04/2020 by the Competent Authority.

- (v) In the case of Persons with Disability (PwD) category, upper age limit is relaxable by 10 years for GENERAL/UR/EWS, 15 years for SC/ST and 13 years for OBC-NCL candidates. Orthopaedically Handicapped candidates with One Leg affected **OR** One Arm affected **OR** Both One Leg & One Arm affected and having disability of 40% or more shall only be considered.  
PwD candidates called for interview will be required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.
- (vi) In case of Ex-Servicemen (ESM), upper age limit is relaxable as per Government directives.
- (vii) For Departmental candidates (employees of SAIL), the upper age limit shall be 45 years for the post of Medical Officer (E-1) irrespective of the caste/category of the candidates. The term departmental candidates means those candidates who are currently working with SAIL as permanent employee and not wards of SAIL employees.
- (viii) SC/ST/OBC-NCL/EWS candidates claiming benefit of reservation should produce valid Caste/Category Certificates in the format for appointment to posts under Government of India / Central Government / Public Sector Undertaking (format available in Company's website [www.sail.co.in](http://www.sail.co.in)) issued by a Revenue Officer not below the rank of Tehsildar at the time of interview.
- (ix) If the SC/ST/OBC-NCL/EWS/PWD certificate has been issued in a language other than English/ Hindi, the candidates will be required to produce a self-certified translated copy of the same either in English or Hindi.

**B. MEDICAL STANDARDS:** Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Weight 45 kg, Height 150 cm. Suitable relaxation in height and weight will be given to female candidates.

**Note:** The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Manual.

**C. MODE OF SELECTION:**

- (i) Eligible candidates will be required to appear for interview for the posts of Medical Specialist (E-3).
- (ii) Eligible candidates for the post of Medical Officer (E-1) will be required to appear in the Written Test / Computer Based Test (CBT) in English on the appointed date to be intimated later on. The information regarding the test centre will be provided in the Admit Card/Call letter. No request for change of examination centre will be entertained. But, DSP/SAIL reserves the right to cancel or add any centre. Candidates, who qualify in the Written Test/CBT, will be shortlisted for interview in order of merit, in the ratio of 1:3. *However, candidates may be required to appear for interview directly (without Written Test / CBT) in case sufficient numbers of applications are not received for the post as per policy of the company.*

**D. TRAINING & PROBATION:** The selected candidates will be placed on training for a period of one year. After successful completion of training, the candidates shall be placed under probation for 1 year.

**E. EMOLUMENTS:** The Medical Officer-GDMO/Medical Officer-Dental/Medical Officer-(OH) in E-1 grade will be offered Basic Pay of Rs.20,600/- p.m. in the pay scale of Rs.20,600-3%-46500/-. On successful completion of one year training, they will be placed in the pay scale of Rs.24,900-3%-50,500/. (Pay scale under revision w.e.f 01.01.2017).

The Medical Specialist in E-3 grade will be offered Basic Pay of Rs.32,900/- p.m. in the pay scale of Rs.32,900-3%-58,000/-(pay scale under revision w.e.f 01.01.2017).

In addition to Basic Pay and Industrial Dearness Allowance, candidates for the above posts shall also be entitled to get Perquisites under Cafeteria approach, Non-Practicing Allowance (NPA) and benefits such as Contributory PF, Gratuity, Free medical treatment for self & family etc. as per rules of the company in vogue. However, House Rent Allowance (HRA) will be paid only where company accommodation is not available. The CTC in E-1 grade will be around Rs.9 (Nine) lakhs per annum and in E-3 grade would be around Rs.15 lakhs per annum. Being direct recruitment on initial Basic pay, the Company will not bear any liability on account of Salary / Leave Salary / Pension Contribution, notice period pay of previous employment etc. if any.

**F. APPLICATION/PROCESSING FEE:**

- (i) Application Fee of Rs.700/- (Rupees Seven Hundred only) - for General/OBC/EWS category candidates.
- (ii) Processing Fee of Rs.100/- (Rupees One Hundred only) - for SC/ST/PWD/ ESM/Departmental candidates category.
- (iii) In addition, candidates will have to bear the Bank charges, if any.

**G. MODE OF PAYMENT:**

State Bank of India (SBI) has been authorized to collect the application fee through SB Collect on behalf of SAIL/DSP. Candidates will be required to pay Application/Processing Fee through Net Banking or Credit / Debit Card after filling the required details. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

*Following steps to be followed for payment of Application Fee/Processing Fee:*

- (i) Go to SBI website "[www.onlinesbi.com](http://www.onlinesbi.com)" and on the home page click "SB Collect" menu
- (ii) In the next screen of "DISCLAIMER CLAUSE" click the check box for acceptance of terms & conditions and click "PROCEED".
- (iii) In the next screen select the "State of Corporate / Institution" as "West Bengal" and "Type of Corporate / Institution" as "INDUSTRY" and click "GO".
- (iv) In the next screen select "Industry Name" as "STEEL AUTHORITY OF INDIA LIMITED and click "SUBMIT".
- (v) In the next screen select the option "Select Payment Category" as "SAIL, DSP DOCTORS RECTT 2020".  
Fill the required fields like Post applied for, Name of the Candidate, Date of Birth, Name of Father, E-mail id, Mobile Number (10 digit only) and Application/Processing Fee on the payment portal. Ensure that the same E-mail ID and Mobile Number are declared in the specified field of Application Form.

- Next Screen - All filled-in details of the candidate are displayed. Ensure that all the details are filled properly while making payment. Please check / verify the data on this screen and then proceed to the

payment screen. SAIL or SBI will not be responsible, in case a candidate deposits the fee against a different account.

- Submit the payment through Net Banking / Credit Card / Debit Card.
- Candidate will have to bear the bank charges, if any, in addition to the application fee.
- On successful payment, the candidate is required to **print the e-receipt for enclosing with Application form** and for future reference.

## H. HOW TO APPLY:

- (i) Eligible & interested candidates are required to send scanned copy (PDF file) of duly filled-in and signed application form (Annexure-A: Format of application) with recent identifiable colour photograph (same photograph should be affixed for the entire selection process whenever required) pasted on it along with **self-attested** following scanned documents (pdf file) to [dspintake@gmail.com](mailto:dspintake@gmail.com) from their **own email id** (which will be used for all communication) latest by **09/01/2021**. Candidates are advised to check their mail frequently, as communication with the candidates including schedule of Written Test/CBT/interview etc. will be intimated through email.

File Name	Documents(pdf file)
Encl-I	Proof of Date of Birth (Class X pass certificate of recognized Board/Council &/ or Birth Certificate issued by Registrar of Birth & Death).
Encl-II	Caste/Category Certificate, wherever applicable.
Encl-III (documents in support of essential minimum qualification)	MBBS/BDS Certificate (as applicable) for Medical Officer – GDMO/Dental <b>OR</b> MBBS + DIH Certificate for Medical Officer – (OH) <b>OR</b> MBBS/BDS + relevant PG qualification certificate (as applicable) for Medical Specialist
Encl-IV	Experience certificate(s), showing required post qualification experience from the employer(s).
Encl-V	Registration Certificate of MCI/DCI.
Encl-VI	Aadhar Card.
Encl-VII	E-receipt for payment of Application / Processing fees.
<b>Imp:</b> Annexure & all enclosures to be sent in separate file with corresponding file name [e.g. Annexure-A.pdf should contain "filled-in & signed application", Encl-I.pdf should contain "Class X Pass Certificate &/or Birth registration certificate" and so on].	

- (ii) Before applying, the candidates should ensure that they fulfill all the eligibility norms. Their application in SAIL will be provisional as their eligibility will be verified first time at the time of Interview.
- (iii) Candidate must write his/her name as it appears in the Matriculation/Secondary certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be produced at the time of interview.
- (iv) Category (General/SC/ST/OBC-NCL/EWS/PWD/ESM) once declared in the application cannot be changed and no benefit of other caste/category will be subsequently admissible.
- (v) Incomplete application, illegible application, application without photograph & signature / application without application fee or processing fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, DSP in all matters relating to eligibility, acceptance/ rejection of the application, issue of call letter/admit card will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

## I. GENERAL:

- (i) Candidate must be an Indian national.
- (ii) Minimum age of employment on regular basis in SAIL is 18 years.
- (iii) Candidates not fulfilling the requirements specified in this advertisement need not apply.
- (iv) Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
- (v) Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- (vi) PAYMENT OF TRAVELLING EXPENSES:
- a) No Travelling Expenses would be payable to candidates called for Written Test / CBT and Medical Examination.
- b) Outstation candidates attending the Interview at Durgapur or any other specified location will be reimbursed single to and fro AC-3 Tier Rail fare / Bus fare along with reservation and tatkal booking charges (if any), from the normal place of correspondence to the place of Interview by the shortest route, on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
- (vii) SAIL, DSP reserves the right to reject any application or cancel the candidature or the whole process of Written Test / CBT / Interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
- (viii) Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
- (ix) Candidates will be considered for being called for the Written Test / CBT / Interview based on the information provided by them in their applications. As Date, Time & Place of Written Test / CBT / Interview will be intimated to eligible / short-listed candidates through email, candidates should ensure that information provided in the application are clear and legible, especially name, address, email id, phone number and not in running letter.
- (x) E-mail ID & Mobile Number, provided by the candidate in the Application form should remain valid till completion of the entire selection process.
- (xi) Applications received after closing date i.e. **09/01/2021** will not be considered. SAIL/DSP will not be responsible for loss of application in transit / delay / wrong delivery / non-delivery of communication at any stage of recruitment process.

- (xii) Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
- (xiii) Posts advertised are tentative. SAIL, DSP reserves the right to cancel / restrict / modify / alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case DSP is not liable to compensate the applicant for the consequential damages.
- (xiv) The advertisement along with Application Form (Annexure-A) is available at SAIL website [www.sail.co.in](http://www.sail.co.in) at the link "Careers" with url as <http://sailcareers.com>. Any subsequent changes, if made in the employment notice, shall be communicated through the email. Candidates are advised to keep themselves updated of the changes, if any.
- (xv) Candidates should retain the copy of E-receipt of Application/Processing Fee as they can be asked to produce it for future reference.
- (xvi) Court of jurisdiction for any dispute will be at Durgapur.
- (xvii) Closing date for receipt of applications through email is **09/01/2021**.

**J. IMPORTANT DATES**

<b>Receipt of applications</b>	
<b>Opening date</b>	<b>Closing date</b>
09/12/2020	09/01/2021

**STEEL AUTHORITY OF INDIA LIMITED  
DURGAPUR STEEL PLANT  
Durgapur – 713203 (West Bengal)**

**APPLICATION FOR RECRUITMENT OF MEDICAL OFFICER / MEDICAL SPECIALIST  
AGAINST Advt. No. DSP/Pers/Rectt/2020-21/DR/1 DTD 02/12/2020**

(TO BE FILLED IN ENGLISH CAPITAL LETTERS ONLY)

- (1) Post applied for : ..... (Discipline: ..... )  
 (2) Name in Full : .....  
 (3) Father's Name : .....  
 (4) Date of Birth : ...../...../..... (5) Gender : .....

Paste your recent  
passport size  
colour photograph  
duly signed across

- (6) Caste/Category [Put tick mark (√) in one appropriate box only]

SC	ST	OBC	EWS	GEN	PWD	ESM
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- (7) Marital Status : ..... (8) Religion: ..... (9) Nationality : .....

- (10) Mobile No. : ..... (11) Email ID : .....

- (12) Correspondence  
 PIN: ..... State: .....
- (13) Permanent Address:  
 PIN: ..... State: .....

- (14) Educational Qualifications:

Qualification	Specialization	Name of the Board/Council/University	Yr. of Passing
MATRIC/ SECONDARY	----		
MBBS / BDS			
MD/MS/DNB/ MHA/ MBA			

- (15) Experience:

Name of the Employer	From	To	Total Period	Reason for leaving

- (16) Date of Completion of Internship: .....

- (17) Medical / Dental Council Registration No. : ..... Date: .....

State : ..... Valid upto : .....

- (18) Aadhar Number : .....

- (19) SB Collect Ref. No. .... Date : .....

- (20) Whether presently employed with any PSUs /Autonomous Body / Govt. Department? YES/NO

If Yes, Name & Address of the Present Employer .....

**DECLARATION:**

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. DSP/Pers/Rectt/2020-21/DR/1 dated 02/12/2020 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date: .....

Full Signature of the Candidate

Email Id :

Mobile No.

**NOTE:**

- Applicants are required to attach self-attested photocopies of all relevant certificates/documents and E-receipt of Application Fee along with the Application Form in support of the information given above.
- Application is liable to be rejected if it is not in the prescribed format, incomplete, unsigned or received after the closing date. SAIL/DSP reserve the right to reject any application or cancel the candidature, without assigning any reason thereof.