



कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/Headquarters

पंचदीप भवन, सी.आई.जी. मार्ग, नई दिल्ली-110002

Panchdeep Bhawan, C.I.G. Marg, New Delhi-110002

Phone: 011-23234092, Email: estt1-hq@esic.nic.in

Website: www.esic.nic.in / www.esic.in

ESIC Corporation is looking to induct high caliber professionals in the listed categories of services:

S. No.	Name of Post	Method of recruitment	Scale of Pay	No. of Posts
1	Executive Engineer (Civil)	Deputation (Including Short Term Contract)/ absorption	Pay Band-3, Rs.15600-39100+ Grade Pay Rs. 6600/- (Level 11, Rs. 67700-208700)	03
2	Executive Engineer (Electrical)	Deputation (Including Short Term Contract)	Pay Band-3, Rs.15600-39100+ Grade Pay Rs. 6600/- (Level 11, Rs. 67700-208700)	05
3	Assistant Executive Engineer (Electrical)	Deputation (Including Short Term Contract)	Pay Band-3, Rs.15600-39100+ Grade Pay Rs. 5400/- (Level 10, Rs. 56100-177500)	08

Officers possessing the required qualifications and experience, as given below, can apply for these posts:-

1. POST- EXECUTIVE ENGINEER (CIVIL)

Eligibility conditions, Educational Qualification and Experience required :

Officers under the Central Government or State Government or Union Territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings: -

(I) holding analogous post on regular basis in the parent cadre or department; **or**
(II) with five years' regular service in the grade rendered after appointment thereto on a regular basis in Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400, (7 CPC - Level 10, Rs. 56100-177500) or equivalent; **or**
(III) with seven years service in the grade rendered after appointment thereto on a regular basis in posts Pay Band -2 Rs.9300-34800 plus Grade Pay Rs.4600, (7 CPC - Level 7, Rs. 44900-142400) or equivalent; **and**

(I) Possessing B.E or B.Tech. in civil engineering from a recognized University or equivalent. **and**
(II) Five years experience in planning, construction and execution of civil engineering projects.

Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. "Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years".

The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years', as on the closing date of receipt of applications."

Note 2: For the purpose of appointment on deputation/ absorption basis, the service rendered on a regular basis by an officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding pay band and grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which grade pay or pay scale is the normal replacement grade without any up-gradation.

2. POST- EXECUTIVE ENGINEER (ELECTRICAL)

Eligibility conditions, Educational Qualification and Experience required :

Officers under the Central or State Government or Union Territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings or Universities or Research Institutions :

(A) (I) holding analogous posts on regular basis in the parent cadre or department; **or**
(II) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-3 (Rs. 15600-39,100) Grade Pay of Rs.5,400/-, (Level 10, Rs. 56100-177500) or equivalent; **or**
(III) with seven years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-2 (Rs. 9,300-34,800) Grade Pay of Rs. 4,600/-, (Level 7, Rs. 44900-142400) or equivalent; **and**

(B) Possessing B.E. or B.Tech. degree in electrical engineering from a recognized university or equivalent.

Note 1.- The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation (ISTC). Similarly, deputationist shall not be eligible for consideration for appointment by promotion.

"Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years'.

The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years', as on the closing date of the receipt of applications."

Note 2.- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which grade pay or pay scale is the normal replacement grade without any up-gradation.

3. ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL)

Eligibility conditions, Educational Qualification and Experience required :

Officers under the Central or State Government or Union Territories or Autonomous Bodies or Statutory Bodies or Public Sector Undertakings or Universities or Research Institutions :

(I) holding analogous posts on regular basis in the parent cadre or department; **or**
(II) with two years' service in the grade rendered after appointment thereto on a regular

basis in posts in Pay Band-2 (Rs. 9,300-34,800) with grade pay of Rs. 4,800/-, (Level 8, Rs. 47600-151100) or equivalent; **or**

(III) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in the pay band-2 (Rs.9,300-34,800) with grade pay of Rs. 4,600/-, (Level 7, Rs. 44900-142400) or equivalent; **and**

(I) Possessing B.E. or B.Tech. degree in electrical engineering from a recognized university or equivalent; **and**

(II) three years experience in planning, construction and execution in electrical engineering projects.

Note 1.- Period of deputation (ISTC) including period of deputation(ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years.

The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years', as on the closing date of the receipt of applications.

Note 2.- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 (the date from which the revised pay structure based on the 6th Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which grade pay or pay scale is the normal replacement grade without any up-gradation.

GENERAL CONDITIONS

1) Executive Engineer (Civil) appointed on deputation (ISTC)/absorption basis, Executive Engineer (Electrical) appointed on deputation (ISTC) basis and Assistant Executive Engineer(Electrical) appointed on deputation (ISTC) basis will be liable to be posted anywhere in India.

2) Terms and conditions of the appointment of officers selected on deputation basis will be regulated in accordance with the orders contained in Govt. of India, Ministry of Finance O.M. No. F.1(11)-E-III(B)/75 dated 07.11.75 read with Govt. of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms OM No. 6/8/2009-Estt and (Pay-II) dated 17.06.2010 as amended from time to time.

3) Applications should reach this office **within 60 days from its publication in the Employment News.**

4) Date for determining the upper age limit, qualification and/or experience will be the closing date prescribed for receipt of application.

5) Application must be sent in the Bio-data/Curriculum Vitae proforma given in Annexure-I. This proforma can be downloaded from ESIC website www.esic.nic.in. Candidates are advised to fill the Bio-data details in typed format to ensure legibility and clearly mention the post for which the candidate has applied for.

6) Cadre Controlling Authority of candidates are advised to refer instructions of Annexure-II of DoPT OM No. AB.14017/28/2014-Estt.(RR) dated 02.07.2015 before forwarding applications.

7) Application duly filled and supported by all relevant documents should be placed in envelope which should be superscripted: "Application for the Post of on Deputation/ Deputation (including short term contract)/ Absorption basis."

8) Bio-data/Curriculum Vitae not accompanied by supporting certificates/documents in support of Qualification and Experience claimed by the candidates will not be processed.

9) Bio-data/Curriculum Vitae in the prescribed format (annexed with educational, experience certificates/documents etc) duly certified and stamped by the Employer along with the APARs/CRs (Photocopies of each page of APARs/ CRs duly attested by an officer not below the rank of Under Secretary to the GoI) for last five years (i.e. 2015-2016 to 2019-2020 or 2016 to 2020, as maintained), Cadre Clearance, Vigilance Clearance, Integrity Certificate and 'No Major or Minor Penalty for last ten years' certificate (or a list of major or minor penalty imposed during last ten years, if any) must reach **through proper channel to Sh. P.B Mani, Insurance Commissioner (P&A), Hqrs. Office, ESIC Corporation, C.I.G Marg, New Delhi-110002 within 60 days from its publication in Employment News.**

10) In case of non-availability of APAR/CR, reason for such non-availability would be required from Cadre Controlling Authority.

11) Candidates who once apply for the post will not be allowed to withdraw their candidature subsequently.

12) Any query regarding the application may be addressed to **Sh. Bhupender Kumar, Deputy Director(E-I) at bhupender.kumar@esic.nic.in.**

(P B Mani)
Insurance Commissioner(P&A)
Annexure-I

BIO-DATA/CURRICULUM VITAE PROFORMA FOR THE POST OF _____

1.	Name and Address (in Block letters)	
2.	Date of Birth (in Christian era)	
3(i)	Date of entry into service	
3(ii)	Date of retirement under Central/State Government Rules	
4.	Educational Qualifications	
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)	
	Eligibility Conditions, Educational Qualifications and Experience required as mentioned in the advertisement/vacancy circular	Eligibility Conditions, Educational Qualifications and Experience possessed by the officer.
	a) Eligibility Conditions:	a) Eligibility Conditions:

Continued on page 7